

Terms of Reference

Position Title: Researcher	
Line Management Responsibility	
Budget Responsibility	
Reporting To:	Programme Manager
Contract Duration	
<p>Job Purpose:</p> <ul style="list-style-type: none"> ⌘ Compassionate Gold Project Baseline 	
<p>Major Responsibilities:</p> <ul style="list-style-type: none"> ⌘ Develop and implement effective research methodology for the baseline data of the project ⌘ Conduct desktop and field research and investigation work. ⌘ Ensure accurate and professional research tasks are delivered timely. ⌘ Monitor, capture, filter and organize information and data into databases to ensure strategic and valuable information is available for project purpose. Analyze information and data, and produce briefing papers and reports to support project goals. ⌘ Make presentations, briefing papers and respond to internal or external speaking, meeting and discussion requests. ⌘ Prepare research materials and publications. 	
<p>Essential Qualifications</p> <ul style="list-style-type: none"> • Relevant Bachelor’s Degree in social, health and environmental sciences, environmental management, community development natural resource management or development studies with environmental specialisation; • At least 3 years of professional experience in the area of extractive industry, policy advocacy, environment conservation and natural resource management; • In-depth and proven knowledge and experience in development issues, policies and programs; 	

- Must have substantial management and planning skills and experience with demonstrated ability to develop and collaborate partnerships with local and national government counterparts, communities, and civil society;
- Must be highly analytical and results-oriented with the ability to manage and work well in multi-disciplinary and multi-cultural teams;
- Ability to facilitate workshops, press conferences, training and similar assemblies;
- Must possess excellent communication skills in written and verbal English;
- Preferably conversant in the local language of the project areas such as Filipino Ilokanao and Kankana-ey
- Ability to work in an organised and systematic manner and demonstrate professionalism with high level of integrity in the day-to-day performance of duty;
- Good computer skills and knowledge and ability to use information technology as a tool and resource;
- Good people skills; and
- Willing to travel.